

**Sample Ballot
General Election
November 4, 2008
CONSTITUTIONAL AMENDMENTS**

Proposed Amendment No. 1

A vote "FOR" this amendment will remove a requirement that cities and villages use only general tax revenue for economic and industrial development projects and programs.

A vote "AGAINST" this amendment will keep the requirement that cities and villages use only general tax revenue for economic and industrial development projects and programs.

A constitutional amendment to change the powers of municipalities relating to fund sources for economic and industrial development.

Vote for ONE

- For
 Against
-

Proposed by Initiative Petition

Initiative Measure 424

A vote "FOR" will amend the Nebraska Constitution to prohibit the State, any public institution of higher education, political subdivision or government institution from discriminating against, or granting preferential treatment to, individuals or groups based upon race, sex, color, ethnicity, or national origin in operating public employment, education, or contracting. Existing court orders would not be invalidated under the amendment. Bona fide qualifications based on sex reasonably necessary to normal operation of public employment, education or contracting, and actions necessary to obtain federal funds through federal programs would be permitted. A cause of action for violation would be created. The amendment would apply to actions after its adoption.

A vote "AGAINST" will not cause the Nebraska Constitution to be amended in such a manner.

Shall the Nebraska Constitution be amended to prohibit the State, any public institution of higher education, political subdivision or government institution from discriminating against, or granting preferential treatment to, individuals or groups based upon race, sex, color, ethnicity, or national origin in operating public employment, education or contracting? Existing court orders are not invalidated, bona fide qualifications based on sex reasonably necessary to normal operation of public employment, education or contracting, and actions necessary to obtain federal funds through federal programs are permitted. A cause of action for violation is created. The amendment applies to actions after its adoption.

Vote for ONE

- For
 Against
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