

NEBRASKA ADMINISTRATIVE CODE

TITLE 230 - DEPARTMENT OF LABOR

CHAPTER 7 - NON-ENGLISH SPEAKING EMPLOYEES

001. For the purpose of implementing Neb. Rev. Stat. ' ' 48-2201 to 48-2206:

- A. "Actively recruit" shall mean any affirmative act done by or on behalf of an employer for the purpose of recruitment or hiring of non-English speaking employees who reside more than five hundred miles from the place of employment;
- B. "Affirmative act" shall mean any positive action by an employer for the purpose of recruiting or hiring non-English speaking employees who reside more than five hundred miles from the place of employment for which they are recruited; and
- C. An act shall not be deemed to have been done for the purpose of recruiting or hiring non-English speaking employees unless the act was authorized by the employer and done with the specific intent of recruiting or hiring non-English speaking employees residing more than 500 miles from the place of proposed employment.