### Schedule 12

# COUNTY CLERKS, COUNTY BOARDS & ELECTION COMMISSIONERS

**April 25, 2018** 

Nebraska Records Management Division 3242 Salt Creek Circle Lincoln, NE 68504 (402) 471-2559

#### **REQUEST FOR APPROVAL** OF RECORDS RETENTION AND DISPOSITION SCHEDULE

SCHEDULE 12 AGENCY, BOARD OR COMMISSION **COUNTY CLERKS, COUNTY BOARDS &** | ELECTION | COMMISSIONERS DIVISION, BUREAU OR OTHER UNIT Supersedes Edition of March 15, 2006

4/25/18

TO: STATE RECORDS ADMINISTRATOR STATE OF NEBRASKA

PART I – AGENCY STATEMENT:	
In accordance with Section 84-1212.01, R.R.S. 1943, appretention and disposition schedule by the State Records requested. Retention periods and dispositions have been after a careful evaluation of all factors listed in Section 84	Administrator is hereby recommended by this agency
SIGNATURE Rita Sona	
President, NE. Association Clerks, ROD and Election Comm	DATE 30,2018
Election Comm	las ioners
PART II – APPROVAL OF STATE ARCHIVES:	
The attached schedule has been analyzed, all archival an properly identified, no disposition except by transfer to the recommended for such material, and this schedule is appreciated to the schedule of the schedule is appreciated to the schedule of the s	e State Archives has been
SIGNATURE	DATE
Dage Kouting	4/24/2018
PART III – APPROVAL OF AUDITOR OF PUBLIC ACC	OUNTS:
The attached schedule has been reviewed, all audit mate and this schedule is approved as submitted.	
SIGNATURE	DATE

### PART IV - APPROVAL OF STATE RECORDS ADMINISTRATOR:

			en reviewed in acc as submitted.	ordance with Section 84-1212.01,
SIGNATURE	Tu	UA.	Lace	4/25/18
RMA 01005D				

#### INSTRUCTIONS FOR USING THIS SCHEDULE

Records retention and disposition schedules are designed to serve as your records management guideline for storing and disposing of agency records, *regardless of the media on which they reside*, including paper, microfilm, diskettes, optical disks, CDs, DVDs, servers, computer hard drives, etc. This schedule was written specifically for records unique to your office and the Local Agencies General Records Schedule #24 contains those records common to most local government agencies. This retention schedule, which is approved by the State Records Administrator, provides your only ongoing authority to dispose of records. Listed below are some basic procedures to follow when applying this schedule.

#### **DISPOSING OF RECORDS**

- 1. Check your schedules to see what the retention period is. Note: Your agency's unique schedule will take precedence over General Records Schedule #24 for any items which have differences in retention requirements.
- 2. Dispose of records that have met their retention periods. Unless there is pending or on going, legal action, records request, or audit.
- 3. For records requiring a review of, or transfer to the NE State Historical Society (State Archives), your agency is required to contact the State Archives to negotiate the transfer. Additionally, once the records are accessioned into their collection, they become the property of the State Archives. The State Archives may remove selected records in accordance with standard archival practices to ensure efficient access, organization and enduring historical value (Nebr. Rev. Stat. §82-107). Please contact their office by calling (402) 471-4783.
- 4. Complete a Records Disposition Report for the records you dispose. The Records Disposition Report form is located on the Secretary of State Records Management website. <a href="https://appengine.egov.com/apps/ne/sos\_records\_disposition\_report">https://appengine.egov.com/apps/ne/sos\_records\_disposition\_report</a>. This report establishes that the destruction was performed in your normal course of business.

#### NON-SCHEDULED RECORDS

Contact a Records Management Specialist in Records Management to see whether the records will fit under an item already on the schedule. If they do not, they must be retained until they are added to the next revision of your schedule.

#### SCHEDULE UPDATE

It is the responsibility of each agency to periodically update their schedule. A Records Management Specialist in Records Management can assist you with the schedule update, which may involve adding new records series and making revisions to existing items. Keeping your schedule current will ensure you have the ongoing authority to discard records when their useful life has ended.

#### QUESTIONS

If you have any questions about these procedures, please contact your agency Records Officer or the Records Management Specialist in Records Management. They will help you with any questions the schedule may present, including: transferring records to the State Records Center or microfilming records, scanning records, etc.

Records Management Division 3242 Salt Creek Circle Lincoln, NE 68504 402-471-2559

## SCHEDULE 12 COUNTY CLERKS COUNTY BOARDS AND ELECTION COMMISSIONERS

**April 25, 2018** 

Retention requirements are for all records, regardless of the media on which they reside, unless otherwise noted.

Supersedes Edition of March 15, 2006

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-1-1	BOND RECORDS: BOND INDEX AND REGISTER		ORIGINAL RECORD: Permanent; OR, microfilm and destroy originals SECURITY MICROFILM: Transfer to the offsite storage; retain permanently MICROFILM WORK COPY: Permanent	
12-1-2	BOND RECORDS: BOND AND COUPON REDEMPTION REPORTS			Obsolete
12-1-3	BOND RECORDS: REDEEMED BONDS AND COUPONS	Includes redeemed bonds and coupons as listed in the Bond Index and Register	Return redeemed bonds and coupons of other political subdivisions to those agencies after duly canceled. Dispose of after satisfaction of the complete bond issue provided audit has been completed	
12-1-5	BOND RECORDS: OFFICAL'S BOND AND BOND RECORD	Performance bonds for all county officials are filed with the County Clerk except the Clerk's and County Board members' which are filed in the County Court. The Bond Record records that filing of Official's Bonds and the particulars relating to each.	10 years after release, replacement or expiration of bond	
12-2-1	UNIFORM COMMERCIAL CODE: COMMUNITY PROPERTY FILINGS	Affidavits describing property items held by a husband and wife which are designated as community property under the provisions of Nebr. Rev. Stat. §42-619, 1943.	ORIGINAL RECORD: Permanent; OR, microfilm and destroy originals SECURITY MICROFILM: Transfer to offsite storage; retain permanently MICROFILM WORK COPY: Permanent	

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ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-2-2	UNIFORM COMMERCIAL CODE: U.C.C FILINGS (OBSOLETE)	Financing Statements are created by borrower purchasing property on time. May include: financing statements, assignments, continuation statements, amendments and related documents. Statutory Liens established against debtor property when borrower fails to pay debt properly. May include: liens, amendments, continuations, releases, certificates of discharge or subordination and other documents. Prior to July 1, 1999, all liens were filed with the County Clerk except Federal Tax lies, which were filed with the County Register of Deeds. On or after July 1, 1999, State and Federal liens are filed with the County Clerks or Register of Deeds.	STATUTORY LIENS: Retain the copy forwarded from the Secretary of State, dispose of 2 years after lapsed or terminated STATE TAX LIENS: May be filed with either the Clerk or Register of Deeds. In order that the original equity is not lost, attach the original filing to the re-file and re-index to the new location, dispose of 2 years after lapsed or terminated	
12-3-1	CORPORATION AND PARTNERSHIP RECORDS: REGISTERED AGENT INDEX		ORIGINAL RECORD: Permanent; OR, microfilm and destroy originals SECURITY MICROFILM: Transfer to the offsite storage; permanent MICROFILM WORK COPY: Permanent	
12-4-1	FISCAL RECORDS: DEPOSITORY AND INVESTMENT RECORDS	Includes applications for designation as depository of county funds and joint safekeeping receipts which show the collateral that protects county deposits.	5 years or 10 years if no audit has been completed	
12-4-2	FISCAL RECORDS: CERTIFICATES OF JURY SERVICE	Certification of amount due in consideration for jury service. Issued to jurors by the Clerk of the District Court and redeemed by the County Clerk.	5 years or 10 years if no audit has been completed	
12-4-3		Authorized statements concerning the loss of county warrants testifying to say loss, thus allowing issuance of duplicate warrants.	5 years or 10 years if no audit has been completed	
12-4-4		Posting machine or computer generated copies of ledger sheets for each fund.	5 years or 10 years if no audit has been completed	
12-6-1	MOTOR VEHICLE RECORDS: MOTOR VEHICLE CERTIFICATES OF TITLE			Obsolete 2009
12-6-2	MOTOR VEHICLE RECORDS: MOTOR VEHICLE TITLE FEE BOOK or COMPUTER PRINTOUT			Obsolete 2009

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-6-3	MOTOR VEHICLE			Obsolete 2009
	RECORDS: MOTOR			
	VEHICLE CERTIFICATE OF			
10.0.1	TITLE APPLICATIONS			01 1 1 2000
12-6-4	MOTOR VEHICLE			Obsolete 2009
	RECORDS: DAILY			
	REPORTS TO			
	DEPARTMENT OF MOTOR			
	VEHICLES (FORM RV-170)			
12-6-5	MOTOR VEHICLE			Obsolete 2009
	RECORDS: APPLICATION			
	FOR COPY OF MOTOR			
	VEHICLE RECORD			
12-6-6	MOTOR VEHICLE			Obsolete 2009
	RECORDS: MOTOR			
	VEHICLE VALUATION			
	VENDOR MANUFACTURER			
	UPDATE LISTING			
12-7-1	MISCELLANEOUS	Under the provisions of Nebr. Rev. Stat. §12-502, 1943,	ORIGINAL RECORD: Microfilm for security;	
12-7-1	RECORDS: CEMETERY	the Clerk is to record incorporation of cemeteries, and	permanent	
	RECORDS. CEMETER I	under Nebr. Rev. Stat. §17-941, 1943, before amended	SECURITY MICROFILM: Transfer to the State	
	RECORDS	by Laws 1971, LB 32, Section 4, the clerk was to record	Archives; permanent.	
		titles to plots.	MICROFILM WORK COPY: Permanent	
12-7-2	MISCELLANEOUS	Records instruments of discharge from military service of	ORIGINAL RECORD: Permanent	This is a confidential record
	RECORDS: DISCHARGE	veterans of the Spanish-American War, First and Second	SECURITY MICROFILM: Transfer to offsite	per Nebr. Rev. Stat. §23-
	RECORD	World Wars, and the Korean and Vietnam Wars.	storage; permanent	1309, 1943.
			MICROFILM WORK COPY: Permanent	
12-7-3	MISCELLANEOUS	Under the provisions of Nebr. Rev. Stat. §23-353, 1943,	ORIGINAL RECORD: Permanent; OR, microfilm	
	RECORDS: HISTORICAL	the Clerk is to record the location and significance of	and destroy originals	
	MONUMENTS AND		SECURITY MICROFILM: Transfer to offsite	
	MARKERS	file a duplicate copy of each record with the Nebraska	storage; permanent	
		State Historical Society, Historical Preservation (HP)	MICROFILM WORK COPY: Permanent	
		Division.		
12-7-5	MISCELLANEOUS	May include licenses, permits and related files for	Expiration of license or permit, provided audit	
· · •		tobacco, public amusements, dining and dancing,	has been completed	
	PERMITS,	locksmiths, hunting, fishing and others. Does not include	nas assir sompleted	
	MISCELLANEOUS	Liquor and Beer Licenses.		
12-7-6	MISCELLANEOUS	May include copies of licenses, petitions concerning	4 years after expiration of license	
	RECORDS: LIQUOR AND	granting of license, correspondence, health and police		
	BEER LICENSES	reports.		

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-7-7	MISCELLANEOUS	Lists of members of the military, soldiers and sailors	Immediately transfer to the State Archives	
	RECORDS: MILITARY	census and militia rolls.		
	ROSTERS			
12-7-8	MISCELLANEOUS	County Clerks receive certificates of changes made in	10 years	
	RECORDS: SCHOOL	boundaries of school districts within the county and any		
	DISTRICT BOUNDARY	resultant changes in bonded indebtedness.		
	CHANGES			
12-7-9	MISCELLANEOUS	Certified lists of special assessments by city to county to	10 years	
	RECORDS: SPECIAL	be entered on county tax records.		
	ASSESSMENT LISTS			
40.7.40	FROM CITIES	Nation received by the County Clark direction a share in	40	
12-7-10	MISCELLANEOUS	Notice received by the County Clerk directing a change in the tax list. This notice records a change of property from	10 years	
	RECORDS: TRANSFER OF	one school district to another, a change that involves		
	SCHOOL TAXES	transferring the owner's school privileges and school		
		taxes from one district to another.		
		taxes from one district to another.		
12-7-11	MISCELLANEOUS	Determines eligibility for assistance. Information includes	4 years after closing	
12-7-11	RECORDS: GENERAL	name of client, dependents, income, last job held, etc.	4 years after closing	
	ASSISTANCE CLIENT	Tham of onorth, dopondonto, moonto, idot job nota, oto.		
	FILES			
12-7-12	MISCELLANEOUS	Monthly billing for persons being institutionalized for	3 years	
	RECORDS: INSTITUTION	treatment.		
	BILLING			
12-7-13	MISCELLANEOUS	Form shows the amount of sales tax collected, collection	5 years	
	RECORDS: NEBRASKA	fee, and amount of remittance to the Department of		
	STATE SALES AND USE	Revenue.		
	TAX RETURNS			
12-7-14	MISCELLANEOUS	Verification of county residency for admission to state	3 years	
	RECORDS: NOTICE OF	institution.		
	ADMISSION OR CHANGE			
	OF PATIENT STATUS			
12-7-15	MISCELLANEOUS	May contain a variety of records and information filed by	AFFIDAVITS: 3 years after publication	
	RECORDS: SANITARY AND		ANNUAL STATEMENTS: 3 years	
	IMPROVEMENT DISTRICT	limited to: annual statements, official bonds, meeting	MEETING MINUTES: 3 years	
	FILES	minutes, affidavits, articles of incorporation, etc. These files contain copies of records in which the originals are	OFFICIAL BONDS:10 years after release,	
		maintained by the Sanitary and Improvement District.	replacement or expiration of bond	
		mamamed by the Santary and Improvement District.	ALL OTHER RECORDS: 3 years	
12-7-16	MISCELLANEOUS	Describes real property sold or redeemed, amount paid	10 years	+
12-1-10	RECORDS: TAX SALE	and date of payment (Clerk's copy only).	i v years	
	CERTIFICATES AND	Tana date of payment (clones dopy offig).		
	REDEMPTION			
	CERTIFICATES			
	JCER HFICATES			

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-7-17	MISCELLANEOUS RECORDS: PROOFS OF PUBLICATION (TRADE NAMES AND PARTNERSHIPS)			Obsolete 2013
12-7-18	MISCELLANEOUS RECORDS: OATHS OF OFFICE	Oaths administered as officials and employees take office. Neb. Rev. Stat. §11-101, 1943.	ELECTED AND APPOINTED OFFICIALS: After term of office ends EMPLOYEES HIRED BY THE COUNTY (SPECIAL PROSECUTOR, DEPUTY COUNTY ATTORNEY, SHERIFF'S DEPUTIES, ETC.): After termination of employment	
12-7-19	MISCELLANEOUS RECORDS: MISCELLANEOUS RECORDED FILINGS	Documents filed with the Clerk for custodial or informational purposes only and not any part of the County Clerk's statutory duties. Examples include Power of Attorney, Bills of Sale, Birth/Death Certificates, etc.	10 years	
12-7-20	MISCELLANEOUS RECORDS: MISCELLANEOUS CLAIMS	Records for legal actions in which the county or county officials are named.	15 years after claim has become inactive	
12-8-1	COUNTY BOARD RECORDS: APPOINTMENTS	Declarations by the board of appointment of persons to various committees, boards, commissions or positions.	5 years after appointment ceases	
12-8-2	COUNTY BOARD RECORDS: COUNTY BOARD RECORD OR PROCEDDINGS	Minutes of meetings of the County Board of Commissioners or Supervisors.	ORIGINAL RECORD: Permanent; OR, microfilm and transfer originals to the State Archives SECURITY MICROFILM: Transfer to the State Archives; permanent MICROFILM WORK COPY: Permanent AUDIO TAPES: See Schedule 24, General Records for Local Government VIDEO TAPES: 2 years	
12-8-3	COUNTY BOARD RECORDS: COUNTY BOARD RESOLUTIONS	Official resolutions of the County Board.	ORIGINAL RECORD: Permanent; OR microfilm and transfer originals to the State Archives SECURITY MICROFILM: Transfer to the State Archives; permanent MICROFILM WORK COPY: Permanent	
12-8-4	COUNTY BOARD RECORDS: PETITIONS, PROPOSALS, EXHIBITS AND CORRESPONDENCE TO THE COUNTY BOARD	Documents and proposals submitted by the public to the County Board for consideration or approval. These may relate to ideas for improvements, economic development, private enterprises, etc. May include maps, building plans, financial reports, etc.	1950 AND PRIOR: 2 years 1951 TO DATE: 2 years	

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-8-5		Case files include copies of resolutions of the County Board for the issuance of industrial development bonds, leases and agreements, requisitions, cash statements and memoranda.	20 years	
12-8-6	COUNTY BOARD RECORDS: COUNTY OWNED REAL PROPERTY RECORDS	warrant authorizations for purchase of same, correspondence and bills of sale.	ABSTRACTS OF TITLE, DEEDS AND BILLS OF SALE: Permanent; OR, microfilm and destroy originals ALL OTHER PAPERS: 20 years SECURITY MICROFILM: Transfer to offsite storage; permanent MICROFILM WORK COPY: Permanent	
12-8-7	RECORDS: COUNTY	Financial statements of tax collections, expenditures and	5 years or 10 years if no audit has been completed	
12-8-8	COUNTY BOARD RECORDS: BOARD OF EQUALIZATION RECORD	meeting, identification of the real or personal property, recommendations and action taken by the Board and members present.	ORIGINAL RECORD: Permanent; OR, microfilm for security and transfer originals to the State Archives after 30 years SECURITY MICROFILM: Transfer to the State Archives; permanent MICROFILM WORK COPY: Permanent AUDIO TAPES: See Schedule 24, General Records for Local Government VIDEO TAPES: 2 years	
12-8-9		Real and personal tax adjustment files, including petitions for adjustment, form 422 and all evidence presented.		
12-8-10	COUNTY BOARD	Expenditure estimates and proposals, budget requests, final budget document, revenue estimate statements, certifications of valuations, assessor's valuations, refund valuations, refund credits to real estate, worksheets, certificates of valuation and certificates of levy.	10 years after the end of the fiscal year involved	
12-8-11	COUNTY BOARD RECORDS: MONTHLY FEE REPORT TO THE COUNTY BOARD	I	5 years or 10 years if not audit has been completed	
12-8-12	COUNTY BOARD	Tort claims filed against the County, including accompanying documents.	3 years after claim is settled	

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-9-1	COUNTY HIGHWAY COMMISSION RECORDS: PAVING DISTRICT RECORDS	Includes petitions for the formation of paving districts, resolutions for the creation of paving districts, paving specifications and blueprints, paving assessment breakdowns and accepted construction bids and contracts.	ORIGINAL RECORD: Retain permanently; OR, microfilm and destroy originals SECURITY MICROFILM: Transfer to offsite storage; retain permanently MICROFILM WORK COPY: Retain permanently	
12-9-2	COUNTY HIGHWAY COMMISSION RECORDS: ROAD RECORDS	Records of proceedings in regard to the laying out and establishing, changing, or discontinuing roads within the county. This record is required to be created by Neb. Rev. Stat. §23-1305, 1943.	ORIGINAL RECORD: Permanent; OR microfilm and dispose of originals after 20 years SECURITY MICROFILM: Transfer to offsite storage; permanent MICROFILM WORK COPY: Permanent	
12-10-1	ELECTION RECORDS: ABSTRACT OF VOTES CAST LEDGER		ORIGINAL RECORD: Permanent; OR, microfilm and destroy after 30 years SECURITY FILM: Transfer to offsite storage; permanent MICROFILM WORK COPY: Permanent	
12-10-2	ELECTION RECORDS: ABSTRACTS OF VOTES CAST (COPIES)	Copies of Abstracts of Votes Cast as filed with the Secretary of State, pursuant to Nebr. Rev. Stat. §32-1032, 1943.	22 months after the election	
12-10-3	ELECTION RECORDS: OFFICAL, NONPOLITICAL, CONSTITUTIONAL AMENDMENT, INITIATIVE AND REFERENDUM BALLOTS AND ELECTION NOTICES	Nebr. Rev. Stat. §32-1032, 1943.	BALLOTS CAST: 22 months after date of the election, provided Election results have been certified by the County and State Canvassing Boards  UNUSED BALLOTS: After election, except for one sample copy of each different ballot for 22 months after the date of the election; then dispose of samples  ELECTION NOTICES: After election except for one sample copy of each different notice for 22 months after the date of the election; then dispose of samples	
12-10-4	ELECTION RECORDS: ELECTION SUPPLIES AND APPLICATIONS	Includes early voting applications by mail and all other Election Supplies, Nebr. Rev. Stat. §32-1032, 1943.	COMPLETED APPLICATIONS: 22 months after date of the Election, provided election results have been certified by the County and State Canvassing Boards	
12-10-5	ELECTION RECORDS: LIST OF VOTERS (FORMERLY LIST OF VOTERS BOOKS ONE AND TWO)		22 months after date of the election, provided election results have been certified by the County and State Canvassing Boards	
12-10-6	ELECTION RECORDS: OFFICIAL SUMMARY OF VOTES CAST (ONE AND TWO)		22 months after date of the election, provided election results have been certified by the County and State Canvassing Boards	

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-10-7	ELECTION RECORDS: VOTER'S REGISTRATIONS	See 42 U.S.C. 1974.	PRIOR TO 1940: Transfer to State Archives SCANNED INTO STATE REGISTRATION DATABASE: Dispose of paper after 5 years ALL OTHER RECORDS: 80 years	
12-10-8	ELECTION RECORDS: NOMINATION AND FILING PAPERS	May include nomination petitions or filings for office, notification of nomination, acceptance or declination of nomination, certificates of nomination for county, city or school district offices.	3 years after election to which they pertain	
12-10-9	ELECTION RECORDS: ELECTION BOARD RECORDS	Records for selection of Election Judges, Counting Boards and Receiving Board, pursuant to Nebr. Rev. Stat. §32-1032, 1943.	22 months after the election to which the record applies	
12-10-10	ELECTION RECORDS: CERTIFICATION OF CANDIDATES AND ISSUES	The Secretary of State sends certified ballots for the primary election. Indicates name of office to be filled, length of term, number of candidates to be voted for, etc.	22 months after the date of the election to which the record applies.	
12-10-11	ELECTION RECORDS: ELECTION PETITIONS, MICELLANEOUS	May include various forms of information relating to election petitions, recall petitions, etc.	22 months after the date of the election to which the record applies	
12-11-1	MARRIAGE RECORDS: MARRIAGE FILES (1987- CURRENT)	Includes Consent of Parent or Guardian, License and Certificate of Marriage, etc.	LICENSE AND CERTIFICATE OF MARRIAGE (ORIGINAL): Send to the Department of Health and Human Services, Bureau of Vital Statistics PHOTOCOPY OF LICENSE (CLERK COPY): This is not a record that is required to be maintained and may be disposed of at the discretion of the County Clerk CONSENT OF PARENT OR GUARDIAN: 5 years	
12-11-2	MARRIAGE RECORDS: MARRIAGE INDEX	Index to the marriage files. Also, indexes of voided licenses which were never returned.	This is not a record that is required to be maintained and may be disposed of at the discretion of the County Clerk. Transfer to the State Archives when no longer of reference value to the County Clerk; retain permanently	
12-12-2	ACCOUNTABILTY AND DISCLOSURE RECORDS: CONTRACTUAL INTEREST STATEMENT	Filings made by certain officers of local subdivision disclosing an interest in a contract with the officer's governing body in accordance with NPADA, 49-14, 103.02. This record is not duplicated in the PAD Commission.	5 years after the date of the interested officer's last day in office	

ITEM NUMBER	RECORD TITLE	DESCRIPTION/EXAMPLES	RETENTION	REFERENCE/COMMENTS
12-12-3	ACCOUNTABILTY AND	Disclosures filed by any public officials or employees who	18 months after employment of immediate	
	DISCLOSURE RECORDS:	employ, recommend employment or supervise the	family member is terminated	
		employment of an immediate family member. This record		
	IMMEDIATE FAMILY	is not duplicated in the PAD Commission.		
	MEMBERS DISCLOSURE			
	STATEMENT			